



***This is a convenience translation. Only the German document "Grundordnung der Friedrich-Schiller-Universität Jena vom 27. Februar 2019" is legally binding.***

## Constitution of Friedrich Schiller University Jena of 27 February 2019

In accordance with section 3 subsection 1 in conjunction with section 137 subsection 2 of the Thuringian Higher Education Act (*Thüringer Hochschulgesetz, ThürHG*) of 10 May 2018 (published in the journal of legal notices of the Federal State of Thuringia, GVBl., p. 149), as last amended by section 128 of the Act of 18 December 2018 (GVBl., p. 731) as well as section 33 subsection 1 no. 1 of the Act of 21 December 2006 (GVBl., p. 601) as published in the GVBl on 13 September 2016 (p. 437), Friedrich Schiller University Jena issues the following Constitution (Official Gazette of the Federal State of Thuringia, *Thüringer Staatsanzeiger, ThürStAnz*, No. 11/2019, section 80, p. 560). The Constitution was adopted by the Senate of the University on 20 November 2018 and finally on 19 February 2019. On 30 November 2019 and finally on 8 February 2019, it was confirmed by the University Supervisory Board.

The Thuringian Ministry of Economy, Science, and Digital Society (*Thüringer Ministerium für Wirtschaft, Wissenschaft und Digitale Gesellschaft, TMWWDG*) approved the Constitution by decree of 21 February 2019 (file reference 5515/64-5-15).

### Preamble

*Alma Mater Jenensis*, which was founded in the wake of the Reformation as an Ernestine state university, is committed to the liberal and democratic traditions of research and teaching. The University was founded on the outstanding scientific performance, which it may demonstrate throughout its changeable history, and on the pioneering examples of both struggling for freedom and of the active academic responsibility. It furthermore considers the period of the conformity to authoritarian state systems as a constant reminder for its members and associates to rise to the new challenges in science and society critically.

*Alma Mater Jenensis* is furthermore committed to excellent research and teaching. It also pursues these objectives within the collaborations with non-university research institutions. The University promotes young researchers as well as the international exchange of students, scientists and scholars. It is committed to equal opportunities and diversity, and makes every effort to prevent any kind of disadvantages for its members and associates.

The members and associates of *Alma Mater Jenensis* consider their co-responsibility for the consequences and possible misuse of scientific findings in their research and teaching activities. While conducting their research, they are committed to the peaceful coexistence of people and to preserving the natural bases of life.

In awareness of its tradition and the democratic new beginning in the autumn of 1989, the Senate of Friedrich Schiller University Jena adopts the following Constitution on the basis of the Thuringian Higher Education Act.



## I. General provisions

### **Section 1 Name and seat**

The University has its seat in Jena, Germany, and has the official name "Friedrich-Schiller-Universität Jena".

### **Section 2 Seal**

The University has a traditional seal and an official seal for administrative purposes.

### **Section 3 Legal status and tasks**

- (1) 1In accordance with section 2 subsection 1 of the Thuringian Higher Education Act, the University is a public corporation and at the same time a state institution. 2It has the right to self-governance.
- (2) 1The University shall nurture and develop the sciences through research and teaching activities, studies and continuing education, and promote the transfer of knowledge and technologies. 2It shall support the early independence of young researchers at all stages of their careers. 3In fulfilling its duties in accordance with section 5 of the Thuringian Higher Education Act, the University shall be guided by the responsibility for justice and peace, for maintaining and improving the living conditions and the environment; and by the duty of scientific probity and adherence to good scientific practice.
- (3) 1According to section 98 subsection 1 of the Thuringian Higher Education Act, the Jena University Hospital is a partial statutory corporation of the University with legal capacity. 2It regulates its internal order based on its own constitution.
- (4) 1According to section 79 subsection 1 no. 1 of the Thuringian Higher Education Act, the students of the University form a student body. 2The student body shall be a partial statutory corporation of the University with legal capacity. 3Its internal organization shall be governed by its statutes.

### **Section 4 University structure**

The University is divided into core administrative units, faculties, institutes, scientific centres, the Thuringian State and University Library (ThuLB), other scientific institutions and operational units, as well as the Jena University Hospital (JUH) and the student body as partial statutory corporations of the University with legal capacity.

### **Section 5 Participation of the member groups**

- (1) Members of the University shall participate in the decision-making process of its organs and governing bodies with an equal say unless the Thuringian Higher Education Act, the Constitution, or other statutes provide otherwise.



- (2) 

1In accordance with the Thuringian Higher Education Act, the Constitution, and other statutes of the governing bodies, professors, academic staff, students, and employees of the technical and administrative units shall participate with voting rights in decisions that directly affect research, teaching, or the appointment of professors in the bodies to which they belong. 2In addition to the activities referred to in section 37 subsection 1 of the Thuringian Higher Education Act, research or teaching matters within the meaning of sentence 1 comprise, in particular, the planning of courses, proposals relating to personnel matters concerning professors and other academic staff, the planning and coordination of research projects as well as decisions on budget and other planning decisions which have a direct impact on research and teaching activities.
- (3) 

Decisions which directly affect research or the appointment of professors must be approved not only by a majority vote of the organ or the governing body, but also by a majority vote of the professors who are entitled to vote.
- (4) 

1Apart from special votes in accordance with section 25 subsection 6 no. 1 of the Thuringian Higher Education Act, special votes may be cast in connection with appointment proposals. 2They may be submitted by members of the appointment committee, of the Faculty Council, or the Senate.

### **Section 6** **Quorum, decision-making, and procedure**

- (1) 

The quorum of the Senate, of faculty councils, and institute councils is determined by section 25 subsection 1 sentences 1 and 2 of the Thuringian Higher Education Act.
- (2) 

1Decisions shall be reached by a majority vote of all present members unless the Thuringian Higher Education Act, the present Constitution, or any other statutes provide otherwise. 2In justified exceptional circumstances, decisions may be reached in writing or electronically within a circulation procedure if all members with voting rights agree.
- (3) 

1If the election mandate and the term of office of a member of an organ or body coincide, the election mandate shall be suspended for the term of office. 2During this period, the regulations on the deputies for elected members shall apply accordingly.
- (4) 

The Senate shall decide on the amendment of this Constitution or on a new constitution by a two-third majority vote of its members on the basis of three readings; on an amendment of the Election Regulations or on new election regulations by a two-thirds majority of those present at the meeting, however, at least the majority of the members.
- (5) 

Unless otherwise provided for by law, the Constitution or other statutes, the procedures within meetings of the governing bodies shall comply with the rules of procedure of the Thuringian State Parliament (*Thüringer Landtag*) accordingly.
- (6) 

1If an agreement provided for by law cannot be reached, the concerned organs and government bodies shall seek an agreement in a joint meeting. 2If no agreement is reached this way either, they shall pass the issue to a conciliation committee which is to provide a decision recommendation. 3The conciliation committee shall be composed of the President, who shall chair it, another member of the Executive Board, and two members delegated by the Senate, one of whom being a professor. 4The conciliation committee may consult members of the University Supervisory Board.



## Section 7

### Term of office and composition of governing bodies

- (1) 

1The elected members of the following governing bodies shall have a term of office of three years: the Senate, its committees, the institute councils, and the Advisory Board on Equal Opportunities. The term of office of the student representatives shall be one year. 2Sentence 1 shall apply to other governing bodies accordingly unless decided otherwise in the initial meeting of the respective governing body.
- (2) 

1The composition of organs and governing bodies within the meaning of section 5 subsection 1 shall also be considered compliant with the statutes if fewer members are elected in a proper election than the number of seats to be filled by the respective group of members; this shall also apply if there are no members of a group entitled to vote. 2Should, after the election, the professors in the Senate or in a Faculty Council not have the majority of votes for decisions directly affecting research and teaching, the President shall appoint the required number of representatives until a by-election has been held in accordance with the provisions of the Election Regulations. 3Sentence 2 shall also apply if the group of professors would no longer have the majority of votes due to the absence of a successor for a group member retiring from office. 4If any other group is not represented in a governing body because of the same reason, the President may appoint a member in an advisory capacity until the by-election has been carried out.
- (3) 

If the election of an organ or a governing body is declared invalid by a final decision, the validity of the decisions and official acts previously taken shall not be affected. This shall apply mutatis mutandis if an organ or a governing body was not composed in accordance with the valid provisions.

## Section 8

### Members and associates

- (1) 

1According to section 21 subsection 1 sentence 1 of the Thuringian Higher Education Act, members of the institution of higher education are those persons primarily employed at the University who are not only employed temporarily or as guests, and the students enrolled. 2Upon proposal from the Senate, the President may co-opt a professor from another institution of higher education as member of the University permanently or with a fixed-term, or a person who fulfils the recruitment requirements as defined in section 84 of Thuringian Higher Education Act and does perform the tasks of the University in research and teaching independently without being its member; thus the person is appointed to a position equivalent to a professorial one.
- (2) 

Upon their prior request, the President may grant persons with a teaching contract, who have carried out at least nine course hours for at least three semesters within three years, with or without interruption, the rights of a member of the institution of higher education if they are not members of another institution of higher education, do not have any other primary occupation, or have not reached the legal retirement age.
- (3) 

In addition to the members as defined in subsection 1, the associates of the University in accordance with section 21 subsection 3 sentence 1 of the Thuringian Higher Education Act shall have the right to use the facilities of the University within the scope of the respective terms of use.
- (4) 

In the case of organs and governing bodies of the Graduate Academy within the meaning of section 27a and of their units, both the members of the University who are employed by those (section 21 subsection 1 of the Thuringian Higher Education Act) and the associates who are employed by those (section 21 subsection 3 sentence 1 of the Thuringian Higher Education Act) are entitled to participate in elections.



- (5) Visiting scientists and scholars who fulfil the requirement to fill in a professorial position may be employed as visiting professors.

#### **Section 8a Doctoral candidates**

- (1) <sup>1</sup>In accordance with section 21 subsection 4 of the Thuringian Higher Education Act, the doctoral candidates who are granted admission and who are members or associates of the University form the group of doctoral candidates.
- (2) <sup>1</sup>The group of doctoral candidates is represented by the Doctoral Council. <sup>2</sup>The election shall take place annually. <sup>3</sup>Every member of the group of doctoral candidates shall be entitled to vote and to be elected. <sup>4</sup>Rights and obligations to which someone is entitled as a result of membership shall remain unaffected.
- (3) <sup>1</sup>The Doctoral Council shall be composed of at least 5 and no more than 21 members. <sup>2</sup>Further provisions are regulated by the statutes.
- (4) In particular, the tasks of the Doctoral Council comprise:
- (1) to make recommendations to the organs and governing bodies of the University on all matters concerning doctoral candidates;
  - (2) to represent the interests of the group of doctoral candidates;
  - (3) to participate in matters relating to doctoral candidates;
  - (4) to promote networking among the doctoral candidates;
  - (5) to support the doctoral candidates in matters related to the doctorate.
- (5) In particular, one representative of the Doctoral Council may participate in the meetings of the following organs and governing bodies and shall have the right to make proposals and to address the meeting: the Extended Executive Board, the Senate, or the Assembly of the University (in accordance with section 17a subsection 3), the Board of the Graduate Academy, the Faculty Councils.

#### **Section 9 Journal of legal notices ("Verkündungsblatt")**

<sup>1</sup>After their approval, the statutes approved by the responsible organs of the University shall be published electronically in the journal of legal notices of the University ("Verkündungsblatt") on the official website of the University and, if applicable, in printed form. <sup>2</sup>In the journal of legal notices, other announcements and notifications of the Executive Board may be published, too.



## II. Central organs and governing bodies

### Section 10 Executive Board

- (1) <sup>1</sup>The Executive Board shall manage the University in accordance with section 29 subsection 1 of the Thuringian Higher Education Act. <sup>2</sup>Members of the Executive Board are the President, the Vice-Presidents, and the Head of Administration (“Kanzler”).
- (2) <sup>1</sup>The President shall chair the Executive Board and determine its guidelines. <sup>2</sup>The allocation of tasks and competences, other rules of collaboration and decision-making are governed by section 29 subsection 2 of the Thuringian Higher Education Act and by the rules of procedure which shall be issued by the Executive Board. <sup>3</sup>In the event of a tied vote on decisions of the Executive Board, the President shall have the deciding vote.
- (3) <sup>1</sup>The Executive Board shall encourage the collaboration of organs, governing bodies, members, and associates of the University as well as ensure a balance between them. <sup>2</sup>It shall maintain a regular exchange of views with them. <sup>3</sup>This shall apply in particular to the group of students.

### Section 10a Extended Executive Board

- (1) The Executive Board shall be advised by an Extended Executive Board. This shall be composed of:
  1. the members of the Executive Board;
  2. the Deans of the faculties;
  3. one member from each of the afore-mentioned groups (section 16 subsection 2 sentence 1 nos. 2–4) which shall be delegated by the respective representative organ;
  4. the Equal Opportunities Officer;
  5. the Diversity Officer;
  6. a representative of the Doctoral Council.
- (2) The Extended Executive Board shall advise the Executive Board on these matters in particular:
  1. the structure and development plans as well as the construction projects;
  2. the definition of principles for the provision of resources and for the economic distribution of funds taking account of various tasks for research and teaching activities in accordance with the criteria based on performance, financial burdens, and evaluation results;
  3. essential organizational aspects of the studies;
  4. essential aspects relating to equal opportunities, diversity, and internationalization;
- (3) The Extended Executive Board shall meet regularly, i.e. at least once per semester, upon prior invitation from the President who chairs it.



## Section 11 President

1The role of the President and the corresponding duties are set out in the Thuringian Higher Education Act. 2The President shall represent the University and shall be responsible for the University's day-to-day operations unless such operations fall within the remit of other members of the Executive Board. 3In addition, the President shall be responsible for implementing decisions reached by the central governing bodies, for ensuring the compliance with the rules, and for exercising domestic authority. 4The President shall ensure, through the relevant Dean's Offices, that the persons assigned teaching duties properly fulfil their teaching and examination duties, and their duties related to the student supervision; the President shall have a right of supervision and instruction that may be delegated to the Deans in general or in individual cases.

## Section 12 Term of office and election of the President

- (1) 1The term of office of the President shall be six years. 2The same person may be re-elected multiple times.
- (2) 1Only persons who fulfil the requirements as defined in section 30 subsection 7 of the Thuringian Higher Education Act may be elected President. 2In this context, emphasis shall be placed on relevant knowledge of university-related structures, a formidable reputation in the specialist community, and leadership experience.
- (3) 1The election shall be conducted based on proposals from a selection committee. 2The selection committee shall be composed of three members of the University Supervisory Board, including its chair, three members of the Senate, and one member appointed by the Ministry, who is not entitled to vote. 3The members from the Senate shall represent at least two groups, one of which must be the group of professors. 4The committee shall be chaired by the chairperson of the University Supervisory Board. 5The election proposal, which may contain up to three names with or without any specific order, shall be considered as recommendation and forwarded to the Assembly of the University. 6If the holder of the office is running for re-election, the Assembly of the University may waive the appointment of a selection committee in accordance with section 17a subsection 2. 7This decision shall be taken at least one year before the end of the current term of office.
- (4) 1The Assembly of the University shall elect the President by secret ballot by a majority vote of its members entitled to vote as well as by a majority vote of the professors. 2If none of the candidates reaches the majority in the first ballot, the candidates who were given the most votes shall stand for election in the second ballot. 3If none of the remaining candidates reaches the majority vote as defined in sentence 1 in this election, a third ballot shall take place. 4If none of the candidates reaches the required majority vote in this ballot either, the election shall be cancelled and the selection committee shall be instructed to draw up a new election proposal without delay.
- (5) The Assembly of the University shall elect the President at least three months before the end of the current term of office.
- (6) 1The President may be voted out of office by a two-thirds majority of the members of the Assembly of University and a two-thirds majority of the professors being members of the Assembly of the University, also upon prior request from the Senate or of the University Supervisory Board. 2The members of the Executive Board are to be heard before a voting out.



### **Section 13 Vice-Presidents**

- (1) 1Upon proposal from the President, the Senate shall decide on the number of Vice-Presidents. 2The term of office of the Vice-Presidents shall be three years. 3The same person may be re-appointed multiple times.
- (2) The Vice-Presidents shall be appointed by the President from among the members of the University in agreement with the Senate.
- (3) 1According to section 31 subsection 1 sentence 2 of the Thuringian Higher Education Act, only those persons may be appointed who fulfil the requirements specified in section 31 subsection 1 sentence 1 of the Thuringian Higher Education Act. 2The Vice-Presidents shall possess leadership experience and experience which are relevant for the areas for which they are responsible. 3At least one Vice-President must be a professor.
- (4) 1The President, also upon request from the Senate, may dismiss Vice-Presidents in agreement with the Senate. 2In order to grant its consent, the Senate shall require a two-thirds majority of its members.

### **Section 14 Head of Administration ("Kanzler")**

- (1) 1The Head of Administration ("Kanzler") shall be responsible for personnel, financial, property, and legal matters. 2The Head of Administration shall be responsible for the budget.
- (2) To be elected Head of Administration, the person must fulfil the requirements defined in section 32 subsection 5 of the Thuringian Higher Education Act.
- (3) 1The term of office shall be eight years. 2The same person may be re-elected multiple times.
- (4) 1The Assembly of the University shall elect the Head of Administration in a secret ballot by a majority vote of its voting members as well as by a majority of the professors. 2Section 12 subsection 4 sentences 2–4 shall apply mutatis mutandis.
- (5) 1The election shall take place based on proposals from a selection committee. 2The selection committee shall include three members of the University Supervisory Board, including its chairperson, three members of the Senate, and one member appointed by the Ministry who is not entitled to vote. 3The members of the Senate in the committee shall include representatives of at least two groups, among which at least one shall represent the professors. 4Its chairperson shall be the chairperson of the University Supervisory Board. 5The election proposal, which may include up to three names, shall require the agreement of the President and shall be forwarded as a recommendation of the Assembly of the University. 6If the current holder of the office stands for re-election, the Assembly of the University may avoid appointing a selection committee in accordance with section 17a subsection 2. 7This decision shall be taken at least one year before the end of the current term.





- (6) 1The Head of Administration (“Kanzler”) may be voted out of office by a two-thirds majority of the members of the Assembly of the University and by a two-thirds majority of the professors who are members of the assembly, also upon request from the Senate or the University Supervisory Board. 2The members of the Executive Board are to be heard before the voting out..

### Section 15 University Supervisory Board

- (1) 1At the University, the governing body defined as “Hochschulrat” in section 34 of the Thuringian Higher Education Act shall be called “Universitätsrat” (“University Supervisory Board”). 2It shall make recommendations on the profile of the University and its focus areas in research and teaching activities as well as on the further development of the range of study programmes offered. 3In addition, it shall perform the tasks as defined in section 34 subsection 1 sentence 2 of Thuringian Higher Education Act.
- (2) 1The composition of the University Supervisory Board shall be determined by section 34 subsections 3 and 7 of the Thuringian Higher Education Act subject to the proviso that one of the members of the University as defined in section 34 subsection 3 sentence 2 (2) of the same act is a professor at the University. 2The term of office of its members, who are appointed by the Ministry, shall be four years; the same person may be re-elected multiple times.
- (3) 1The Senate may vote out a member of the University as defined in section 34 subsection 5 of the Thuringian Higher Education Act by a two-thirds majority of its members. 2Prior to voting out a member of the University Supervisory Board, the chairperson of the University Supervisory Board shall be heard. 3This also applies if the member to be voted out is the chairperson. 4Dismissal shall be effected by the Ministry
- (4) The chairperson shall be elected in accordance with section 34 subsection 6 of the Thuringian Higher Education Act.
- (5) 1The University Supervisory Board shall have a quorum when more than half of its statutory members are present. 2The first meeting shall be convened and chaired by the oldest member in years of age.
- (6) 1The University Supervisory Board shall not meet in public. 2Upon request from two members, the University Supervisory Board may decide by a majority of its members to open a meeting to the public.
- (7) The University Supervisory Board shall adopt rules of procedure, which shall lay down the details.
- (8) 1The members of the University Supervisory Board shall work in an honorary capacity. 2In accordance with section 34 subsection 3 sentence 2(1) of the Thuringian Higher Education Act, the University shall reimburse the members of the Board for expenses incurred in performing their duties as members of the Board and shall support the University Supervisory Board in its activities.



## Section 16 Senate

- (1) 

1The Senate shall perform the tasks listed in section 35 subsection 1 of the Thuringian Higher Education Act. 2In addition to the adoption of regulations on the postdoctoral lecturing qualification, its duties also encompasses the authorization as defined in section 35 subsection 1(1) of the Thuringian Higher Education Act, in particular the adoption of general doctoral regulations and general examination regulations. 3Its duties also comprise adopting principles for evaluations, especially in the areas of research and teaching, making fundamental decisions on library matters, and providing its statement on the report as defined in section 10 of the Thuringian Higher Education Act. 4Decisions defined in section 35 subsection 1(16) of the Thuringian Higher Education Act require a majority of the members entitled to vote. 5In accordance with section 35 subsection 2 sentence 1 of the Thuringian Higher Education Act, the Senate has the right to view documents and to obtain the information from other organs and governing bodies of the University that it may require for performing its duties. 6It may make recommendations in matters concerning the self-governance, which affect the University as a whole.
- (2) 

1The Senate shall be composed of the following members with voting rights:

  1. four representatives of the professors;
  2. four representatives of the students;
  3. four representatives of the academic staff;
  4. four representatives of the technical and administrative staff.

2In the case of decisions in accordance with section 35 subsection 4 of the Thuringian Higher Education Act, the Senate shall also have nine further representatives of the group of professors; in all other cases, they shall participate in the meetings of the Senate and have the right to make proposals and to address the meeting.
- (3) 

1The President shall be a member of the Senate and shall chair its meetings, however, without the right to vote. 2The other members of the Executive Board and the Deans shall also be members of the Senate with the right to make proposals and to address the meeting. 3The chairperson of the Staff Representative Council of the University's central units or their representatives, the Representative for Employees with Disabilities, the Equal Opportunities Officer of the University's central units, the Diversity Officer, one representative of the University Supervisory Board, and one representative of the Doctoral Council shall be entitled to attend the meetings of the Senate, in each case with the right to make proposals and to address the meeting.
- (4) 

1According to section 23 of the Thuringian Higher Education Act, the members of the Senate shall be elected in electoral areas. 2For the election of the members representing the group of professors in accordance with subsection 2 sentences 1(1, 2), ten representatives shall be elected from among the faculties, with each faculty constituting one electoral area. 3In addition, there shall be one university teacher from each of the focal research areas of the University (Light, Life, Liberty). 4For the purposes of the election in accordance with sentence 3, the professors of the University shall form one electoral area. 5At the beginning of each semester, the representatives referred to in subsection 2 sentence 1 (1) shall be chosen from the group of professors elected in accordance with sentence 2 above. 6Additional regulations shall be laid down in the election regulations.
- (5) 

1Except for personnel matters, meetings of the Senate shall be open to the internal public of the University. 2The public may be excluded from the meeting upon a resolution by a two-thirds majority of the present members. 3The Senate shall discuss the motion in a non-public meeting.
- (6) 

The Senate shall document principles of procedure putting section 6 subsection 5 into practice.



- (7) 1Any research projects funded by third parties, which may violate the principles set out in section 3 subsection 2 or mentioned in the preamble, shall be examined by a committee appointed by the Senate unless a comparable procedure is already being carried out, in particular by an ethics committee. 2The committee shall be composed of three professors, one member of other academic staff, and one student. 3The results of the examination shall be justified and made public at the University 4Additional details on the procedure shall be laid down in specific guidelines to be adopted by the Senate.

### **Section 17 Committees of the Senate**

- (1) 1As a general rule, decisions of the Senate shall be prepared by its committees. 2The Executive Board may submit to the committees matters on which it deems it appropriate to deliberate.
- (2) 1The President or another member of the Executive Board shall be a member and chairperson of the committees without having the right to vote. 2The chairperson of the committee referred to in section 3 shall be a professor.
- (3) 1The Academic Affairs Committee shall be responsible in particular for preparing the adoption of decisions related to the establishment, amendment, and cancellation of study programmes. 2The Committee shall draw up general regulations on the design of examinations and study regulations. 3The Academic Affairs Committee shall be composed of five representatives of the professors, three of whom shall also be Deans for Student Affairs, three student representatives, and one representative of the academic staff. 4The Deans for Student Affairs of the Faculties shall be additional members of the Committee, unless they are already members of the committee as representatives of the professors. 5Depending on the topic under discussion, the Committee shall consult with representatives from the relevant Faculty Council who shall have advisory capacity.
- (4) 1The University Planning and Budget Committee shall be responsible in particular for preparing the matters referred to in section 35 subsection 1 nos.5, 6, 11–14 of the Thuringian Higher Education Act. 2The Committee shall be composed of six representatives of the professors, two representatives of the students, two representatives of the academic staff, and one representative of the technical and administrative staff.
- (5) 1The Research Committee shall be responsible in particular for preparing decisions concerning fundamental research matters, including those that go beyond the scope of a specific faculty. 2The Committee shall be composed of ten representatives of the professors, two representatives of the students, and five representatives of the academic staff; furthermore also one representative of the Doctoral Council who shall have the right to make proposals and to address the meeting.



- (6) 1The Committee on Young Researchers shall be responsible in particular for preparing decisions that concern matters relating to the promotion of young researchers, including those issues which go beyond the scope of a particular faculty. 2This include, in particular, matters relating to career planning and good employment conditions. 3The Committee shall be composed of five representatives of the professors, one representative of the students, and three representatives of the academic staff; furthermore, one representative of the Doctoral Council who shall have the right to make proposals and to address the meeting.
- (7) 1The Library Committee shall be responsible in particular for preparing decisions on matters concerning to the Thuringian State and University Library. 2It shall be composed of five representatives of the professors, one representative of the students, two representatives of the academic staff, one of whom shall be a member of the library staff, one member of the technical and administrative staff, and, in an advisory capacity, the Head of the Thuringian State and University Library.
- (8) 1The representatives of the groups on the committees and their deputies shall be elected by the representatives of the groups in the Senate. 2The term of office of the representatives shall correspond to the term of office of the Senate; the term of office of student members shall be one year. 3If an elected representative retires prematurely, this member shall be replaced by their deputy.
- (9) 1The Senate may appoint additional committees and officers. 2When determining the composition of these committees, section 22 subsection 6 sentence 3 of the Thuringian Higher Education Act must be observed.

#### **Section 17a Assembly of the University**

- (1) The Assembly of the University shall perform the tasks listed in section 36 subsections 1 and 2 of the Thuringian Higher Education Act.
- (2) 1In order to elect or to vote out the President, to elect or vote out the Head of Administration ("Kanzler"), as well as to elect an interim leader, in accordance with section 30 subsection 10 of the Thuringian Higher Education Act, the Assembly of the University shall be composed of all members of the Senate who are entitled to vote as determined in section 16 subsection 2 sentences 1 and 2, and of the members of the University Supervisory Board as determined in section 34 subsection 3 sentence 2 (1, 3) of the same act. 2The chairperson of the Staff Representative Council, the Representative for Employees with Disabilities, the Equal Opportunities Officer of the University's central units, and the Diversity Officer shall be entitled to attend the meetings of the Assembly with the right to make proposals and address the meeting.
- (3) 1Notwithstanding subsection 2, the other members of the Senate in accordance with section 16 subsection 3 sentences 1 and 2 as well as the members of the University Supervisory Board in accordance with section 34 subsection 3 sentence 2(2) of the Thuringian Higher Education Act as well as a member of the Doctoral Council shall also participate in the decision-making procedure on the structure and development plan and on any corresponding adjustments. 2The decision shall be reached by a majority vote of its members and, in addition, by a majority vote of the professors.
- (4) 1In addition, the Assembly of the University shall meet at least once a year in accordance with subsection 3. 2Its chairperson shall be the chairperson of the University Supervisory Board.



### III. Faculties

#### Section 18 Faculties of Friedrich Schiller University Jena

The Faculties of Friedrich Schiller University Jena are:

1. the Faculty of Theology
2. the Faculty of Law
3. the Faculty of Economics and Business Administration
4. the Faculty of Arts and Humanities
5. the Faculty of Social and Behavioural Sciences
6. the Faculty of Mathematics and Computer Science
7. the Faculty of Physics and Astronomy
8. the Faculty of Chemistry and Earth Sciences
9. the Faculty of Biological Sciences
10. the Faculty of Medicine (as part of the Jena University Hospital).

#### Section 19 Faculties and their organs

- (1)
  - 1The faculties are the self-governing corporately organized entities of the University.
  - 2Their duties include in particular:
    1. to decide on examination regulations and study regulations, including the module catalogues and module descriptions, as well as on doctoral examination regulations, and the establishment of curricula;
    2. to ensure compliance with the study regulations and to work towards a proper and complete range of courses in order to enable students to complete their studies within the standard period of study;
    3. to confer on their members teaching duties in accordance with the study regulations and examination regulations, if there are any differences of opinion regarding the allocation of these activities among the university teachers concerned;
    4. to ensure the student advisory services and to coordinate them in accordance with section 56 of the Thuringian Higher Education Act;
    5. to propose the establishment, modification and cancellation of study programmes;
    6. to promote the young researchers, to coordinate research projects, and to establish priority research areas;
    7. to decide on conferral of the right to lecture at the request of a person with postdoctoral lecturing qualification;
    8. to ensure that their members perform their tasks.
- (2) The organs of the Faculties are the Faculty Council and the Dean's Office.



## **Section 20** **Members of the Faculty**

- (1) Members of the Faculties are those who:
  1. are those primarily employed in the Faculty who are not only there temporarily or as guests or
  2. are enrolled for a study programme which is offered by the very same faculty.
- (2) 1Students whose major and minor subjects are offered by different faculties shall decide while enrolling for or re-registering for their study programme(s) in which faculty they wish to exercise their right to vote. 2If they do not submit their decision, they shall be given the right to vote in the faculty in which the main focus of their studies lies.
- (3) 1The Senate may change the faculty membership of professors upon their request or upon prior agreement with them. 2Upon request and upon prior approval from the Faculty Councils of the affected faculties, professors may be granted a second membership at another faculty; they shall execute their right to vote within the faculty of their first membership.

## **Section 21** **Dean's Office, Dean**

- (1) 1The Dean's Office is composed of the Dean, the Vice-Dean, and the Dean for Student Affairs. 2Upon prior approval from the Senate, the Faculty Council may determine that the Dean's Office shall be composed of the Dean and the Vice-Dean only; if so, the tasks of the Dean for Student Affairs shall be performed by the latter.
- (2) 1The Dean's Office shall manage the Faculty. 2The Dean's Office shall decide upon all matters of the Faculty that are not explicitly assigned to the Faculty Council; the provisions on responsibility laid down in the examination regulations, doctoral examination regulations and regulations on the postdoctoral lecturing qualification shall remain unaffected.

## **Section 22** **Term of office and election of the members of the Dean's Office**

- (1) 1The Dean shall be elected by the Faculty Council from among the professors of the faculty and be appointed by the President. 2With the consent of the Senate, the Faculty Council may decide that a professor who is not a member of the Faculty may be elected Dean. 3Section 105 subsection 1 of the Thuringian Higher Education Act shall remain unaffected.
- (2) 1In agreement with the Faculty Council, the Dean may nominate the Vice-Dean and the Dean for Student Affairs from among the professors of the faculty; they shall be appointed by the President; section 103 subsection 4 sentence 1 of the Thuringian Higher Education Act shall remain unaffected. 2Before reaching an agreement with the Faculty Council, the Dean shall consult the proposal for the Dean for Student Affairs with the student representatives who are members of the Faculty Council.
- (3) 1The term of office of the members of the Dean's Office shall be three years. 2The same person may be re-elected multiple times.



- (4) 1The Dean may be voted out by the Faculty Council by a two-thirds majority of its members and additionally by a two-thirds majority of the professors. 2Upon prior agreement with the Faculty Council, the President may dismiss the Vice-Dean and the Dean for Student Affairs, also at the request of the Faculty Council; the decision on such agreement shall be reached by a two-thirds majority of its members. 3Section 103 subsection 4 sentence 3 in conjunction with section 106 subsection 1 of the Thuringian Higher Education Act shall remain unaffected.

### **Section 23 Duties of the Dean and of the Vice-Dean**

- (1) The Dean shall represent the Faculty in the public as well as towards the organs of the University.
- (2) 1The Dean shall be the Head of the Dean's office and shall determine the guidelines for the Office. 2The Dean shall decide on all matters relating to the Dean's Office not explicitly delegated to the Vice-Dean or the Dean for Student Affairs.
- (3) The Dean shall be the chairperson of the Faculty Council, prepare its meetings, and chair them.
- (4) 1The Dean shall implement the decisions of the Dean's Office and the decisions of the Faculty Council. 2The Dean shall manage the day-to-day business of the Faculty on his or her own responsibility. 3The Dean shall decide on the positions and funds allocated to the Faculty by the Executive Board in accordance with the provisions of the Board as well as with the decisions of the Faculty Council as defined in section 25 subsection 1 sentence 2(3); the Faculty Council may decide that this task shall be carried out by the Dean's Office.
- (5) In cooperation with the Dean for Student Affairs, the Dean shall ensure that the professors and other persons with teaching and examining duties fulfil them in accordance with valid regulations.
- (6) 1If a matter falling within the competence of the Faculty Council cannot be postponed, the Dean may take a provisional decision. 2The Faculty Council must be informed immediately; the provisional decision requires the confirmation of the Faculty Council.
- (7) The Dean shall submit an annual report to the Faculty Council and make it available to the President for the annual report of the University.
- (8) 1The Dean shall be represented by the Vice-Dean. 2If the Vice-Dean cannot represent the Dean as the deputy, the Dean shall be represented by the Dean for Student Affairs. 3If the faculty does not have a Dean for Student Affairs or if the Dean for Student Affairs cannot represent the Dean as a deputy, the Dean shall be represented by the longest-serving professor (professor with the highest seniority).

### **Section 24 Tasks of the Dean for Student Affairs**

- (1) The Dean for Student Affairs shall be responsible for teaching and studies within the scope of the Dean's overall responsibility.



- (2) 1The Dean for Student Affairs shall be responsible in particular for the duties specified in section 19 subsection 1 sentence 2 nos. 2 and 4 and for chairing the Committee for Student Affairs in accordance with section 25a. 2Annually, the Faculty Council shall report on the quantitative and qualitative fulfilment of the Faculty's tasks in teaching, the compliance with the standard period of study, and on the fulfilment of own tasks.

## Section 25 Faculty Council

- (1) 1The Faculty Council shall deliberate and decide on the issues that are of fundamental importance to the faculty unless otherwise provided for by the Thuringian Higher Education Act or the Constitution 2In particular, these are decisions on:
1. appointment proposals for professors (section 85 subsection 2 of the Thuringian Higher Education Act) and junior professors (section 89 subsection 5 of the Thuringian Higher Education Act);
  2. study regulations, examination regulations, doctoral examination regulations, and other regulations/statutes of the Faculty;
  3. the principles of the funds allocation and personnel allocation which are granted to the Faculty;
  4. the conferral of the right to lecture (section 62 subsection 5 sentence 3 of the Thuringian Higher Education Act);
  5. proposals for the conferral of the title "außerplanmäßiger Professor\*in" (unplanned professorial position; section 62 subsection 6 of the Thuringian Higher Education Act) and nominations for the appointment of honorary professors (section 90 of the Thuringian Higher Education Act).
- (2) Furthermore, the Faculty Council shall also be responsible for:
1. performing tasks and executing competences assigned to it based on specific statutes, in particular of the regulations on postdoctoral lecturing qualification, and the doctoral examination regulations;
  2. establishing committees;
  3. appointing a library officer.
- (3) 1The Faculty Council shall be composed of two professors, two students, two members of the academic staff, and two members of the technical and administrative staff. 2An extended Faculty Council shall be composed of three professors, three students, three members of the academic staff, and three members of the technical and administrative staff; in accordance with sentence 1, a large Faculty Council shall have twice the number of group representatives as specified in sentence 1. 3In the case of decisions as defined in section 40 subsection 1 sentence 2 of the Thuringian Higher Education Act, the Faculty Council shall be composed of additional five professors, the extended Faculty Council shall be composed of additional seven professors, whereas a large Faculty Council shall be composed of additional nine professors. 4These additional professors shall also participate in meetings of the Faculty Council with the right to make proposals and to address the meeting. 5The Dean shall also be a member of the Faculty Council as its chairperson, however, without the right to vote. 6The Vice-Dean and the Dean for Student Affairs shall be members of the Faculty Council with the right to make proposals and to address the meeting. 7A representative of the Doctoral Council shall be entitled to participate in the meetings of the Faculty Council with the right to make proposals and to address the meeting. 8The decision on setting up an extended or large Faculty Council is made by the Senate in consultation with the Faculty Council.
- (4) The election of the members of the Faculty Council shall be processed in accordance with section 23 of the Thuringian Higher Education Act and the election regulations.





- (5) Unless the Faculty Council decides to the contrary by a majority vote of the professors being its members at the beginning of its term of office, the following persons may also participate in decisions of the Faculty Council with voting right:
1. in the case of decisions on appointment proposals, the members of the Appointment Committee who are members of the Faculty; Committee members who are not members of the Faculty may participate with advisory capacity;
  2. in the case of decisions on appointment proposals, professors of the university who are not members of the Faculty Council, if they have informed the Dean in writing within the application period about their intention to execute their right to vote; and
  3. when implementing the procedures related to postdoctoral lecturing qualifications, professors and other persons who have a postdoctoral lecturing qualification if they have submitted their own written statement on the postdoctoral lecturing qualification thesis in question.
- (6) <sup>1</sup>In order to prepare appointment proposals, the Faculty Council shall set up an Appointment Committee. <sup>2</sup>Specific regulations on the composition of the Committee and the procedure shall be governed by the appointment procedure regulations.
- (7) <sup>1</sup>In order to prepare its decision, the Faculty Council may appoint committees or special officers. <sup>2</sup>The members shall be appointed by the representatives of the member groups in the Faculty Council according to sections 22 subsection 6 sentence 1 to 3 of the Thuringian Higher Education Act. <sup>3</sup>The provisions on committees defined in examination regulations, doctoral examination regulations, and regulations on the postdoctoral lecturing qualification shall remain unaffected.
- (8) <sup>1</sup>In order to perform tasks related to the teaching and the education of young researchers, which require the cooperation of several faculties, the faculties or the Senate may set up joint committees. <sup>2</sup>Their composition shall be in accordance with subsection 3 sentence 1. <sup>3</sup>The deans of the participating faculties shall reach an agreement on the chairperson of the joint committee.
- (9) <sup>1</sup>With the exception of personnel matters and decisions related to examinations, meetings of the Faculty Council shall be open to the internal public of the University. <sup>2</sup>The Faculty Council may exclude the public from the meeting or limit its meetings to the internal public of the Faculty. <sup>3</sup>The Senate shall discuss the motion in a non-public meeting.
- (10) Section 16 subsection 6 shall apply accordingly.

### **§ 25a**

#### **Academic Planning Committees**

- (1) <sup>1</sup>For the organization and supervision of studies and teaching, the Faculty Council shall set up an Academic Planning Committee for the study programmes for which it is responsible in accordance with section 25 subsection 1 sentence 2; the Committee shall advise and assist the Dean in performing the given duties. <sup>2</sup>Prior to decisions of the Faculty Council on all matters related to teaching, studying, and examinations, the Faculty Council shall hear the Committee which can submit proposals to the Council.



- (2) <sup>1</sup>The Academic Planning Committee shall be composed of three professors, three members of the academic staff, and three students. <sup>2</sup>Notwithstanding sentence 1 above, the Committees of faculties that have an extended Faculty Council as defined in section 25 subsection 3 sentence 2 may be composed of four professors, four members of the academic staff, and four students; in case of a large Faculty Council, the committee may be composed of five professors, five members of the academic staff, and five students. <sup>3</sup>The Dean for Student Affairs shall be its chairperson and, unless being an elected member, may participate in an advisory capacity. <sup>4</sup>The members of the Academic Planning Committee shall be proposed by the respective group of the Faculty Council and elected by the Council. <sup>5</sup>The Faculty Council may furthermore decide that persons with special expertise may be members of the Committee in an advisory capacity.



## IV. Scientific units, scientific commissions, and operational units

### Section 26 Institutes

- (1) <sup>1</sup>In order to develop the focus areas and to promote transdisciplinary collaborations in research and teaching, faculties may establish Institutes upon request insofar and for as long as the faculty must provide a substantial part of its personnel and funds to implement a specific task. <sup>2</sup>An institute shall be composed of at least four professors.
- (2) <sup>1</sup>Institutes shall discuss the research plans and other essential matters as well as coordinate the implementation of the research projects and organize teaching activities. <sup>2</sup>They shall decide on the use of the allocated funds and the distribution of the scientific and other staff if they are not subordinated to a professorship.
- (3) Organs of the Institute are the Director, the Managing Director, and the Institute Council.
- (4) <sup>1</sup>The Director shall manage the Institute chair the Institute Council. <sup>2</sup>The Director shall be appointed by the Executive Board from among the professors upon proposal from the Institute Council; the same person may be re-appointed several times. <sup>3</sup>Upon proposal from the Institute Council, a professor may be proposed a Deputy Director; sentence 2 shall apply accordingly. <sup>4</sup>Institutes with at least seven professors may have a Board of Directors composed of up to three members who shall be appointed to their positions by the Executive Board upon proposal from the Institute Council; the same persons may be re-appointed several times. <sup>5</sup>From among themselves, the Board of Directors shall elect a spokesperson as a Managing Director, who shall chair the Institute Council, and one Deputy.
- (5) <sup>1</sup>The Institute Council shall advise on the fundamental affairs of the Institute, it shall regulate the use of facilities among its members and associates, and make statements on personnel matters of its employees. <sup>2</sup>The Institute Council shall meet in closed sessions; it may decide on making its meetings public unless any affairs as defined in section 25 subsection 9 sentence 1 are to be discussed at particular meetings.
- (6) <sup>1</sup>The Institute Council shall be composed of all professors, at least one representative of members of the academic staff, and at least one representative of the students. <sup>2</sup>The representatives of the academic staff and the students shall be appointed by the respective group within the Faculty Council. <sup>3</sup>The Faculty may decide that an election by staff members working at the Institutes and an election of the student representatives based on proposals of the subject-specific student representative committee in charge shall be held instead. <sup>4</sup>The Institute Council shall also have one member from among the graduate assistants and doctoral candidates in an advisory capacity. <sup>5</sup>In addition, the Faculty Council may decide that the Institute Council shall also have one representative of the technical and administrative staff in an advisory capacity.



- (7) 

1Institutes shall be established by the Executive Board upon request from the competent faculty. 2Details, in particular those relating to the tasks, structure, and the composition of the Institute Council, shall be laid down in the decision to establish the Institute or in separate statutes. 3These may also include the provision that an Institute may be established by several faculties. 4The Institute may adopt its own rules of procedure.
- (8) 

1An institute may also be established as a joint institution of the participating higher education institutions for the purpose of inter-university cooperation. 2The participating institutions of higher education shall determine any details in a separate agreement. 3Sections 1 to 7 shall apply mutatis mutandis unless other arrangements have been agreed.

### **Section 27** **Scientific centres**

- (1) 

1In particular in research, scientific centres may be established for the purpose of developing focal research areas and the inter-faculty cooperation if this is of particular importance for the University as a whole performing its tasks. 2Section 26 subsections 2 to 7 shall apply accordingly.
- (2) 

1A Board of Directors shall be formed from among the participating professors and be chaired by a Director. 2Upon proposal from the Board of Directors, the Director shall be appointed by the Executive Board for three years. 3The Board of Directors shall manage the scientific centre and give its opinion on staff matters. 4The Director shall discuss essential matters with an assembly of the centre's members at least once a year.
- (3) 

1For the purposes of the collaboration between institutions of higher education, scientific centres may be established as a joint institution of the participating institutions of higher education. 2The participating institutions of higher education shall determine any details within a specific agreement.
- (4) 

Scientific centres may also use other names, e.g. "Centre", "School".
- (5) 

Scientific centres also comprise centres as defined in section 43 of the Thuringian Higher Education Act subject to the proviso that the regulations adopted by the Senate take precedence.

### **Section 27a** **Graduate Academy**

- (1) 

The Graduate Academy is a central scientific institution of the University in accordance with section 42 subsection 1 sentence 1 of the Thuringian Higher Education Act.
- (2) 

In cooperation with the faculties, the task of the Graduate Academy is to support the graduate schools and research training groups as well as similar institutions related to the promotion of young researchers, in particular to increase the quality of the doctoral qualification, to promote suitable environment for doctoral candidates, and to strengthen the research activities of the University, and thus improve its position among the institutions competing for the young researchers.
- (3) 

1The Graduate Academy shall be managed by a Board of Directors. 2The Board shall be composed of the Scientific Director and two Deputy Directors. 3The Deputy Directors shall be spokespersons or deputy spokespersons of one of the graduate schools or research training groups.



- (4) 1The Director shall be elected by the Board of the Academy and appointed by the President. 2The term of office shall be three years. 3The same person may be re-elected once.
- (5) 1Apart from the Scientific Director and the Deputies, the Board of the Academy shall be composed of ten to twelve other members entitled to vote who shall represent the members and associates within the Graduate Academy upon prior election. 2The Equal Opportunities Officer of the University's central units, the Diversity Officer as well as one representative of the Doctoral Council—all having the right to make proposals and to address the meeting—may participate in the meetings of the Board of the Academy.3The Board of the Academy shall decide on accepting and excluding members as well as on the allocation of doctoral grants/scholarships; based on a respective application as defined in section 94 subsection 3 of the Thuringian Higher Education Act, it shall also propose to the President the candidate to fill the position of "scientist in residence" of the Graduate Academy. 4The Board of the Academy may be assigned additional tasks.
- (6) The Senate shall issue statutes of the Graduate Academy which shall regulate further details, in particular its tasks and the composition of its organs and governing bodies.

#### **Section 27b** **Ethics committees**

- (1) The University shall establish ethics committees which shall advise on and assess ethical aspects.
- (2) 1The Ethics Committee of the University shall advise on and assess ethical aspects related to the research and teaching activities of the University, excluding medicine 2Further provisions shall be regulated in separate statutes issued by the Executive Board.
- (3) 1In accordance with the legal provisions, the Faculty of Medicine shall establish an Ethics Committee which shall advise on and assess ethical and legal aspects related to research on human beings as well as to the clinical trials in accordance with the relevant acts (*Arzneimittelgesetz, AMG*). 2Further provisions shall be regulated in separate statutes issued by the Senate.

#### **Section 27c** **Ensuring a good scientific practice**

- (1) 1Upon election by the Senate, the President shall appoint four persons from among the professors of the University as ombudspersons and points of contacts for the members and associates of the University who might bring forward accusations related to scientific misconduct. 2The same persons may be re-elected several times.
- (2) 1To examine accusations related to scientific misconduct, a special commission shall be established. 2The commission shall be composed of a chairperson, who shall be elected upon prior proposal from the Senate, one vice-chair and one member of the Faculty of Law as a legal expert.
- (3) Further provisions, in particular relating to the procedure, shall be determined by guidelines issued by the Senate.



**Section 28**  
**Operational units**

- (1) 

1In accordance with section 42 subsection 1 sentence 2 of Thuringian Higher Education Act, operational units shall provide services related to the tasks that the University shall perform. 2To fulfil joint tasks, operational units may be established for several institutions of higher education. 3For this purpose, the participating institutions of higher education shall conclude an agreement under public law.
- (2) 

The Executive Board shall decide on the establishment, change, or dismissal of operational units as well as on the appointment of their leadership.



## V. Equal Opportunities Officer, Advisory Board on Equal Opportunities, Diversity Officer

### Section 29 Equal Opportunities Officer

- (1) 

1The Equal Opportunities Officer shall work towards the implementation of equal opportunities as defined in the German Basic Law within the University. 2The Officer shall engage in the preparation of equal opportunities plans, in the promotion of women's rights, and shall submit proposals for guidelines on decreasing the under-representation of women among the scientific or cultural staff, as well as their adjustments. 3In accordance with section 35 subsection 1 no. 10 of Thuringian Higher Education Act, the Senate shall be responsible to decide on the equal opportunities plans referred to in sentence 2.
- (2) 

1The Equal Opportunities Officer shall make statements on the appointment proposals from the faculties. 2Such statements shall be submitted to the Senate in good time before the Senate passes its decision. 3Further provisions shall be determined by the appointment procedure regulations.
- (3) 

1The Equal Opportunities Officer shall have the right to make statements and submit proposals on all issues relating to the equal opportunities, in particular those relating to women at the University. 2The responsible organs of the University shall deal with the proposals in reasonable time. 3The Equal Opportunities Officer shall report to the Senate once per year.
- (4) 

1In particular, the Equal Opportunities Officer may participate in the meetings of the University Supervisory Board, the Extended Executive Board, the Senate, the Assembly of the University, the Board of the Academy, the Faculty Councils, and of Appointment Committees and shall have the right to make proposals and to address the meeting. 2In accordance with section 30 subsection 1 sentence 1(1), the Equal Opportunities Officer may be represented by the member from the respective faculty; the rights as defined in section 85 subsection 9 sentences 2 and 3 of Thuringian Higher Education Act shall remain unaffected.
- (5) 

1Upon proposal from the Advisory Board on Equal Opportunities, the Senate shall elect a female member from among the professors of the University, other academic staff, or from among the technical and administrative staff as Equal Opportunities Officer and a further female member as her deputy. 2Only those who meet the requirements specified in section 6 subsection 3 sentence 3 of the Thuringian Higher Education Act may be elected. 3Upon election, the President shall appoint the Equal Opportunities Officer and her deputy to the positions for three years; the same person may be re-elected several times.
- (6) 

1In accordance with section 6 subsection 4 of Thuringian Higher Education Act, the Equal Opportunities Officer may perform her duties as her primary occupation. 2In such cases, the Equal Opportunities Officer shall be elected for a term of office of six years.



### **Section 30 Advisory Board on Equal Opportunities**

- (1) 1The Advisory Board on Equal Opportunities shall be composed of:
1. the Equal Opportunities Officer of the University as chairperson and her deputy;
  2. one member each from the group of professors or academic staff from the faculties in accordance with section 18 no. 1–9 as well as the Equal Opportunities Officer of the Jena University Hospital;
  3. two students;
  4. four employees from among the technical and administrative staff.
- 2The Equal Opportunities Officer of the Jena University Hospital shall exercise the rights of an equal opportunities officer in the faculty in accordance with this Constitution.
- (2) 1The election of the Advisory Board on Equal Opportunities shall take place together with the elections of the central collegiate bodies. 2Further provisions shall be determined by the election regulations.

### **Section 30a Diversity Officer**

- (1) 1The Diversity Officer shall represent the interests of the members, associates, doctoral candidates, and student applicants of the University in the equal participation in the research, teaching, studies and continuing education, irrespective of ethnic origin, gender, religion, belief, disability, age, gender identity, or sexual orientation, and, in particular, the interests of students with disabilities, mental illness, or chronic illness. 2Upon agreement with the Equal Opportunities Officer, the Representative for Employees with Disabilities, and the Inclusion Representative, the Diversity Officer shall assist in the planning and organization of the teaching, study and working conditions for the members and associates of the University, advise them as well as lobby for the elimination of existing barriers and disadvantages.
- (2) Upon joint proposal from the Advisory Board on Equal Opportunities and the Representative for Employees with Disabilities, the Senate shall elect the Diversity Officer, and the President shall appoint the elected person for a period of three years; the same person may be re-elected several times.
- (3) 1The Diversity Officer may participate, in particular, in the meetings of the University Supervisory Board, the Extended Executive Board, the Senate, the Assembly of the University, the Board of the Academy, the Faculty Councils, and Appointment Committees with the right to make proposals and to address the meeting. 2If the Diversity Officer is unable to participate in a particular meeting, a deputy appointed by the President may represent the Officer instead.
- (4) The Diversity Officer shall report on the activities to the Executive Board and the Senate once a year.
- (5) 1In accordance with section 7 subsection 2 sentence 3 in conjunction with section 6 subsection 4 of Thuringian Higher Education Act, the President may decide that the Diversity Officer perform the task as a primary occupation. 2In such cases, the Diversity Officer shall be elected for a period of six years.





## VI. Final provisions

### **Section 31 Transitional provisions**

1For the composition, duties, and responsibilities of the organs and governing bodies to be newly established in accordance with section 137 of Thuringian Higher Education Act, such as the Senate, the University Supervisory Board, and the Faculty Councils, the provisions of the Constitution of 18 July 2007 (Official Gazette of the Thuringian Ministry of Culture, p. 182), as last amended by the Second Amendment of the Constitution dated 21 March 2013 (Official Gazette of the Thuringian Ministry of Education, Scientific and Cultural Affairs, *Thüringer Ministerium für Bildung, Wissenschaft und Kultur*, p. 142) shall continue to apply until 30 September 2019.

2In accordance with section 138 subsection 2 of Thuringian Higher Education Act, the same shall apply to elections or appointments of the President, Vice-Presidents, and the Head of Administration ("Kanzler").

### **Section 32 Coming into effect and expiry**

1This constitution shall come into effect on the day following publication in the Official Gazette of the Federal State of Thuringia (*Thüringer Staatsanzeiger*). 2On the same date, the Constitution of 18 July 2007 (Official Gazette of the Thuringian Ministry of Education, Scientific and Cultural Affairs, p. 182), last amended by the Second Amendment of the Constitution dated 21 March 2013 (Official Gazette of the Thuringian Ministry of Education, Scientific and Cultural Affairs, p. 142) shall cease to be in force.

Jena, 27 February 2019

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